

# Muhammad Saeed Shahbaz

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**HEC approved supervisor #:** 44410



## Objective:

To work in a challenging and growth-oriented position that utilizes my skills and offers me an opportunity to achieve excellence in knowledge and experience for myself and also for the organization.

## Employments:

Associate Professor	UCP Business School, University of Central Punjab, Lahore.	Oct. 2024 – To Date
Associate Professor & Assistant Professor	SZABIST University, Islamabad	Aug. 2019 – Oct. 2024
Lecturer (Visiting)	Universiti Tun Hussein Onn Malaysia	Feb. 2018 - Jan. 2019
Field Work Assistant	Fundamental Research Grant Scheme under Ministry of Education Malaysia	Feb. 2019 - April 2019
Graduate Research Assistant	Post-Graduate Research Grant under Universiti Tun Hussein Onn Malaysia	Aug. 2016 - Jan. 2019
Lecturer: (Commerce & management)	Superior Group	Aug. 2012 - Feb. 2016
Lecturer: (Commerce)	Govt. Post-Graduate College, Raiwind, Lahore	May. 2010- April 2012

## Academic Qualifications:

<b>Ph.D.</b>	Doctor of Philosophy in Technology Management and Business	University Tun Hussein Onn Malaysia	Technology Management and Business - Supply Chain Risk	2016-2019
<b>M.B.A.</b>	Master in Business Administration	Institute of Management Sciences (Pak-AIMS)	Business Administration	2008-2010
<b>B. Sc.</b>	Bachelor in Science	Govt. Degree College, Raiwind, Lahore.	Mathematics, Statistics, and Economics	2006-2007
<b>F. A.</b>	Intermediate	Govt. Degree College, Raiwind, Lahore.	Mathematics, Statistics, and Economics	2004-2005

## Ph.D. Research Topic:

“The Role of Risks, Collaboration and Performance in the Supply Chain of Manufacturing Firms of Malaysia”

### Membership:

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- Registered Member “Chartered Institute of Logistics and Transportation” (CILT-UK)
- Registered Member “Chartered Institute of Procurement and Supply Chain” (CIPS-UK)
- Registered Member “American Production & Inventory Control Society” (APICS-USA)
- Executive Member “Creative Business and Social Research” Society
- Member “Association to Advance Collegiate Schools of Business” (AACSB)

### Advisory Services:

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- Member Quality Assurance Agency (QAA) under HEC and visited many universities as external evaluator for various program review
- Appointed as member National Curriculum Review Committee (NCRC) by HEC
- Appointed as member Selection Board of HITEC University Taxila Cantt.
- Member “Research Ethics Committee Regarding Retraction of Research Articles” by HEC
- Recognized as “Certified Mendeley Advisor” by Mendeley under Elsevier.
- Evaluator of Research Journal for HJRS under Higher Education Commission (HEC)
- Evaluator of HEC Research Grants under NRPU Scheme for Higher Education Commission (HEC)
- Working as accreditation expert for National Vocational and Technical Training Commission.
- Appointed as Judge in the “International Research and Innovation Symposium and Exposition (RISE-2020)” by Universiti Tun Hussein Onn Malaysia, Johor, Malaysia for evaluation of industrial projects.

### Administrative Services:

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- Appointed as Program Manager of MSMS from 26 July 2023.
- Appointed Focal Person of Diploma in Logistics and Transportation accredited by CILT-UK
- Appointed Cluster head of Supply Chain under Faculty of Management Sciences, SZABIST.
- Organized “22<sup>nd</sup> International Research Conference” as a team members held in SZABIST, Islamabad on 08-09 March 2023.
- Organized 1<sup>st</sup> National Three Minutes Thesis (3MT) Competition in SZABIST.
- Extending support to the SZABIST-Islamabad by preparing MOU with Universiti Teknologi Mara, Malaysia.
- Appointed Chairperson for Departmental Ethical Review Committee (DERC)
- **Head SZABIST Research Centre** from 2021 and have organized multiple events such as Seminars, trainings, workshops, webinars and research competitions.
- Appointed as Associated Editor of SZABIST International Journal of Management Sciences and extensive contributed in its launch.
- Incharge Program Assessment Team of PhD-MS for Self-Assessment Report (SAR) for QEC
- Incharge Program Team of MSPM for Self-Assessment Report (SAR) for Quality Enhancement Cell
- Member of BSAF Accreditation team for NBEAC.
- Member of MPM Accreditation team for Global Accreditation Center (GAC) of Project Management Institute (PMI-USA).
- Head “Special Interest Group” on “Operations, Logistics and Supply Chain Management” under SZABIST Research Centre since 2019.
- Extending support to the SZABIST by preparing MOU with ICS Logistic.
- Organize “International Conference on Interdisciplinary Research in Management, Education, and Social Science (2020) as **co-editor**.
- Member of Board of Faculties “Shaheed Zulfikar Ali Bhutto Institute of Science and Technology”.

### Academic Contributions:

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- Launch International Diploma in Logistics and Transportation accredited by Chartered Institute of Logistics and Transportation (CILT – UK).
- Design Research Eco-System for Strategic Goal – 3: Research and Development under Strategic Plan.
- Member of committee for revamping the curriculum of MS program according to Global Accreditation Center (GAC) under Project Management Institute (PMI).
- Develop new course outline of “Construction Management” for Master of Science in Project Management (MSPM).
- Develop new course outline for “Procurement and Contract Management” for Master of Science in Project Management (MSPM).
- Develop new course outline for “Supply Chain Management” for Master of Science in Project Management (MSPM).
- Develop new course outline for course outline for “Logistic and Supply Chain Management” for Bachelor of Science in Entrepreneurship (BS- Entrepreneurship).

### Awards/Distinctions:

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1. **Organized** “Virtual International Conference on Business Management and Innovation” in collaboration with University Technology Mara, Malaysia on 18-19 September 2023.
2. Participated at International Conference on Business & Management (ICBM) at MAJU, Karachi, as **Session Chair** on 19-20 May 2023.
3. Participated at STIAMI International Conference, Jakarta, **Indonesia** with the theme “Improvement, Innovation, and Competitiveness After the Pandemic Era through Social, Public, Management and Business Research” as a **Keynote Speaker** on 11 March 2023.
4. Participated as 2nd International Conference on Supply Chain Management organized as a **Keynote Speaker** by Iqra University, karachi on 30 August 2022.
5. Recipient of **Best Presenter Award** in the 8th Postgraduate Seminar in Accounting, Business and Finance (SABF 2022) organized by The Faculty of Business, Economics and Social Development, Universiti Malaysia Terengganu (UMT) on 19 June 2022.
6. Recipient of **Best Presenter Award** in the 8th Postgraduate Seminar in Accounting, Business, And Finance (SABF) organized by The Faculty of Business, Economics, and Social Development (FBESD) of Universiti Malaysia Terengganu (UMT) on 19 June 2022.
7. Recipient of **Best Paper Award** 7th International Conference on Contemporary Issues in Business Management (ICIBM) organized by UCP Business School on 23 November 2021
8. Recipient of **BRONZE MEDAL** in Virtual International Research and Innovation Symposium and Exposition 2020 (RISE-2020) at Universiti Tun Hussein Onn Malaysia held on November 2020.
9. **Gold Award** for outstanding **research contribution** in **Publication Award Category** in conjunction with University Tun Hussein Onn Malaysia during 9<sup>th</sup> Hooding Ceremony 2019.
10. **WINNER** of Three Minute Thesis (3MT) competition at Universiti Tun Hussein Onn Malaysia held on 27<sup>th</sup> March 2019.
11. Recipient of **PRESTON GEOCHEM INDUSTRY AWARD** in International Research and Innovation Symposium and Exposition 2018 (RISE-2018) at Universiti Tun Hussein Onn Malaysia held on 13<sup>th</sup> November 2018.
12. Recipient of **SILVER MEDAL** in International Research and Innovation Symposium and Exposition 2018 (RISE-2018) at Universiti Tun Hussein Onn Malaysia held on 12<sup>th</sup> November 2018.
13. **WINNER** of Three Minute Thesis (3MT) competition 2018 at Universiti Tun Hussein Onn Malaysia held on 19<sup>th</sup> March 2018.

### Research Funding:

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1. 2020 - Winner of National Research Program for Universities (NRPU) grant of **3.7 million** Rupees as CO-PI under Higher Education Commission (HEC).
2. 2019 - A grant of **1580 Rm** was received from Research Management Centre, Universiti Tun Hussein Onn Malaysia.
3. 2019 - A grant of **2300 Rm** was received by Office of Research, Innovation and Commercialization, Universiti Tun Hussein Onn Malaysia.
4. 2018 - A grant of **2480 Rm** was received by Registrar Office, Universiti Tun Hussein Onn Malaysia.
5. 2017 - A grant of **800 Rm** was received from Centre of Graduate Studies, Universiti Tun Hussein Onn Malaysia.

### Editorial Experiences:

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1. "Frontiers in Psychology"
2. "Sage Open"
3. "International Journal of Services and Operations Management".
4. "Academy of Strategic Management".
5. "International Journal of Engineering Design and Technology"
6. "Journal of Managerial Sciences - Qurtuba University".
7. "Journal of Economics and Management Sciences (JEMS)".
8. "Jinnah Business and Economics Research Journal".
9. "International Journal of Sustainable Construction Engineering and Technology".
10. "Journal of Technical Education and Training"

### Courses/training Attended:

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- Attended one day training on "**Qualitative Data Analysis by using NVIVO**" organized by International Islamic University Islamabad on October 11, 2022.
- Attended three (2) months training on "**SAP-Material Management**" organized by SZABIST Islamabad from August 01, 2022 – September 30, 2022.
- Attend three (3) days hand-on training workshop of "**Power BI**" from 30 Aug. to 1 Sep. 2022.
- Attend four (4) days hand-on training workshop of "software tools of project management" where we have been taught **MS-Project Management, Primavera, JIRA and Trello**. 19,20,26,27 July 2022
- Attended a training on "**How to get prepare for the peer review visit**" on 30 June 2022 organized by **NBEAC** under HEC.
- Attended three (3) months training on "**Fundamentals of Data Analytics (online)**" organized by Lahore University of Management Sciences (**LUMS**) from November 22, 2021 - January 21, 2022.

### Intellectual Copyright:

Attained **Copyright** for development of tool for Scale development and validation of Supply Chain Risk Management under **Intellectual Copywrite Corporation Malaysia (MyIPO)** with registration number LY2019000576.

## Published Articles:

No.	Article
38	Asif, S., & <b>Shahbaz, M. S.</b> ; (2025). Project Success Through Organizational Climate and Work Behavior: Systematic Literature Review. <i>Journal of Organizational Behavior Research</i> , 10(1), 1-14. <a href="https://doi.org/10.51847/cUhkprt6DJ">https://doi.org/10.51847/cUhkprt6DJ</a>
37	<b>Shahbaz, M. S.</b> ; Iqbal, M.; Shabbir, S. (2024) The Moderating Role of Technological Orientation Between the Relationship of Blockchain Technology and Supply Chain Operational Performance. <i>Digital Transformation for Improved Industry and Supply Chain Performance</i> , (8), 166-197. <a href="https://doi.org/10.4018/979-8-3693-5375-2.ch008">https://doi.org/10.4018/979-8-3693-5375-2.ch008</a>
36	<b>Shahbaz, M. S.</b> , Rehman, Z. U., Raza, H., & Rasi, R. Z. R. M. (2024). How the green supply chain can transform the economic prosperity. <i>International Journal of Services and Operations Management</i> , 48(1), 99-112. <a href="https://doi.org/10.1504/IJSOM.2024.138594">https://doi.org/10.1504/IJSOM.2024.138594</a>
35	Rasi, R. Z. Ismail, H., <b>Shahbaz, M. S.</b> , Sundram, V.P.K., (2023) Interdisciplinary challenges in the circular supply chains: A systematic literature review. <i>Heliyon</i> , 9 (4). <a href="https://doi.org/10.1016/j.heliyon.2023.e15225">https://doi.org/10.1016/j.heliyon.2023.e15225</a>
34	Luo D, <b>Shahbaz MS</b> , Qureshi MA, Anis M, Mahboob F, Kazouz H and Mao J (2022) How maritime logistic SMEs lead and gain competitive advantage by applying information technology? <i>Front. Psychol.</i> 13:955145. Doi: <a href="http://10.3389/fpsyg.2022.955145">http://10.3389/fpsyg.2022.955145</a>
33	Rao, U. A., & <b>Shahbaz, M. S.</b> (2022). The Mediating Role of Job Satisfaction Between Human Resource Development and Project Success. <i>NUST Business Review: An International Journal</i> . 3 (2), 1-12. <a href="https://doi.org/10.37435/NBR22022301">https://doi.org/10.37435/NBR22022301</a>
32	Rehman, Z. U., <b>Shahbaz, M. S.</b> , Seman, N. A. A., & Mubarik, M. S. (2022). A Conceptual Action Plan for Reducing Environmental Pollution Through Sustainable Clothing Purchase Intention and Behavior: A Systematic Review. <i>Antecedents and Outcomes of Employee-Based Brand Equity</i> , 219-242.
31	<b>Shahbaz, M. S.</b> , Javaid M., Kazmi, S. H. K., Abbass Q. (2022) Marketing Advantages and Sustainable Competitiveness through Branding for the supply chain of Islamic Country. <i>Journal of Islamic Marketing</i> . <a href="https://doi.org/10.1108/JIMA-04-2020-0094">https://doi.org/10.1108/JIMA-04-2020-0094</a>
30	Rehman, F. U., Ismail, H., Al Ghazali, B. M., Asad, M. M., <b>Shahbaz, M. S.</b> , & Zeb, A. (2021). Knowledge management process, knowledge based innovation: Does academic researcher's productivity mediate during the pandemic of covid-19?. <i>PloS one</i> , 16(12), e0261573.
29	Abbas, Z., Ahmad, A. R. B., <b>Shahbaz, M. S.</b> , & Asad, M. M. (2021). Relationship between government and public sector universities in the perspective of agency theory: a brief review. <i>International Journal of Services and Operations Management</i> , 40(2), 188-202. <a href="https://www.inderscienceonline.com/doi/abs/10.1504/IJSOM.2021.118243">https://www.inderscienceonline.com/doi/abs/10.1504/IJSOM.2021.118243</a>
28	Kazmi, S. H. A.; <b>Shahbaz, M. S.</b> ; Mubarik, M. S.; & Ahmed, J. (2021) Switching Behaviors toward Green brands: Evidence from Emerging Economy. <i>Environment, Development and Sustainability</i> . <a href="https://link.springer.com/article/10.1007/s10668-020-01116-y">https://link.springer.com/article/10.1007/s10668-020-01116-y</a>
27	Javaid, M., Abdullah, N. H., <b>Shahbaz, M. S.</b> , & Muazu, M. H. (2021). Moderator Effect of Islamic Work Ethics on the Relationship between Authentic Leadership and Organizational Citizenship Behaviour. <i>International Journal of Services and Operations Management</i> , 38(2), 220–230. <a href="https://doi.org/10.1504/IJSOM.2021.113027">https://doi.org/10.1504/IJSOM.2021.113027</a>
26	<b>Shahbaz, M. S.</b> , Qureshi, M. A., Sohu, S., & Keerio, M. A. (2020). The Impacts of Operational Risks in the Supply Chain of Construction Projects in Malaysia. <i>Tehnicki Vjesnik</i> , 27(6), 1887–1893. <a href="https://doi.org/10.17559/TV-20190727192125">https://doi.org/10.17559/TV-20190727192125</a>
25	<b>Shahbaz, M. S.</b> , Soomro, A. B., Soomro, S., Sohu, S. & Ahmed, B. (2020). The Role of Supply Chain Relationships in Risk Management by Enhancing Customer Satisfaction. <i>International Journal of Disaster Recovery and Business Continuity</i> , 11(1), 1756-1765.
24	Shaikh, I. M., Qureshi, M. A., Noordin, K., Shaikh, J. M., Khan, A., & <b>Shahbaz, M. S.</b> (2020). Acceptance of Islamic Financial Technology (FinTech) Banking Services by Malaysian Users: An Extension of Technology Acceptance Model. <i>Foresight</i> , 22(3), 367–383. <a href="https://doi.org/10.1108/FS-12-2019-0105">https://doi.org/10.1108/FS-12-2019-0105</a>



23	<b>Shahbaz, M. S.,</b> Othman, B. A., Salman, P. M., Memon, D. A., & Rasi, R. Z. B. R. (2020). A Proposed Conceptual Action Plan for Identification, Assessment and Mitigation of Supply Chain Risks. <i>Int. J. Advanced Operations Management</i> , 12 (1), 65–80.
22	Sumra, S., <b>Shahbaz, M. S.,</b> Kumar, P., & Sohu, S. (2020). Are the Current Supply Chain Management Practices Enough for Innovation? <i>International Journal of Disaster Recovery and Business Continuity</i> , 11(1), 2413–2428. <a href="http://sersc.org/journals/index.php/IJDRBC/article/view/27691">http://sersc.org/journals/index.php/IJDRBC/article/view/27691</a>
21	Shaikh, F. A., <b>Shahbaz, M. S.,</b> & Odhano, N. (2020). A Short Review on Green Supply Chain Management Practices the Impact on Operational and Environmental Performance. <i>Engineering, Technology &amp; Applied Science Research</i> , 10(2), 5367–5370.
20	Shaikh, F. A., <b>Shahbaz, M. S.,</b> Din, S. U., & Odhano, N. (2020). The Role of Collaboration and Integration in the Supply Chain of Construction Industry. <i>Civil Engineering Journal</i> , 6(7), 1300–1313. <a href="https://doi.org/10.28991/cej-2020-03091549">https://doi.org/10.28991/cej-2020-03091549</a>
19	Qureshi, M. A., Thebo, J. A., Rehman, S. ur, <b>Shahbaz, M. S.,</b> & Sohu, S. (2020). The Role HR Analytics, Performance Pay and HR Involvement in influencing Job Satisfaction and Firm Performance. <i>International Journal of Advanced Science and Technology</i> , 29(11s), 382–392.
18	<b>Shahbaz, M. S.,</b> Shaikh, F. A., Qureshi, M. A., Jamali, Q. B., & Sohu, S. (2019). The Influence of Supply Chain Collaboration on Supply Chain Performance for Malaysian Manufacturing Industry. <i>Journal of Organizational Behavior Research</i> , 4(2), 203–218.
17	<b>Shahbaz, M. S.,</b> Rasi, R. Z. R., & Ahmad, M. F. Bin. (2019). A Novel Classification of Supply Chain Risks: Scale Development and Validation. <i>Journal of Industrial Engineering and Management</i> , 12(1), 201–218. <a href="https://doi.org/http://dx.doi.org/10.3926/jiem.2792">https://doi.org/http://dx.doi.org/10.3926/jiem.2792</a>
16	Hussain, A., Yusoff, R. M., Khan, M. A., Diah, M. L. M., & <b>Shahbaz, M. S.</b> (2019). The Effect of Transformational Leadership on Employee Job Performance through Mediating Role of Organizational Commitment in Logistic Sector of Pakistan. <i>International Journal of Supply Chain Management</i> , 8(4), 162–176.
15	<b>Shahbaz, M. S.,</b> RM Rasi, R. Z., Zulfakar, M. H., Ahmad, M. F. Bin, & Asad, M. M. (2018). Theoretical Framework Development for Supply Chain Risk Management for Malaysian Manufacturing. <i>International Journal of Supply Chain Management</i> , 7(6), 325–338.
14	<b>Shahbaz, M. S.,</b> Rasi, R. Z. R., Ahmad, M. F. Bin, & Rakiman, U. S. Bin. (2019). The Impact of Supply Chain Collaboration on Operational performance: Empirical Evidence from Manufacturing of Malaysia. <i>Religacion. Journal of Social Sciences and Humanities</i> , 4(17), 59–73. <a href="https://doi.org/http://revista.religacion.com/index.php/about/article/view/67">https://doi.org/http://revista.religacion.com/index.php/about/article/view/67</a>
13	<b>Shahbaz, M. S.,</b> Mubarik, M. S., Mubarak, M. F., & Irshad, M. B. (2019). The Impact of Lean Practices on Educational Performance: An Empirical Investigation for Public Sector Universities of Malaysia. <i>Journal of Independent Studies and Research-Management, Social Sciences and Economics</i> , 17(2), 85–96.
12	<b>Shahbaz, M. S.,</b> Sohu, S., Khaskhelly, F. Z., Bano, A., & Soomro, M. A. (2019). A Novel Classification of Supply Chain Risks: A Review. <i>Engineering, Technology &amp; Applied Science Research</i> , 9(3), 4301–4305.
11	<b>Shahbaz, M. S.,</b> Kazi, S., Bhatti, N. U. K., Abbasi, S. A., & Rasi, R. Z. R. (2019). The Impact of Supply Chain Risks on Supply Chain Performance: Empirical Evidence from the Manufacturing of Malaysia. <i>International Journal of Advanced and Applied Sciences</i> , 6(9), 1–12. <a href="https://doi.org/https://doi.org/10.21833/ijaas.2019.09.001">https://doi.org/https://doi.org/10.21833/ijaas.2019.09.001</a>
10	<b>Shahbaz, M. S.,</b> Kazi, A. G., Othman, B., Javaid, M., Hussain, K., & Rasi, R. Z. R. M. (2019). Identification, Assessment, and Mitigation of Environment Side Risks for Malaysian Manufacturing. <i>Engineering, Technology &amp; Applied Science Research</i> , 9(1), 3851–3857.
9	<b>Shahbaz, M. S.,</b> & Shaikh, F. A. (2019). Impact of Lean Supply Chain Management on Operational Performance. <i>International Journal of Sustainable Construction Engineering and Technology</i> , 10(2), 85–92. <a href="https://doi.org/http://penerbit.uthm.edu.my/ojs/index.php/ijscet">https://doi.org/http://penerbit.uthm.edu.my/ojs/index.php/ijscet</a>

8	Asad, M. M., Hassan, R. Bin, Sherwani, F., Abbas, Z., <b>Shahbaz, M. S.</b> , & Soomro, Q. M. (2019). Identification of effective safety risk mitigating factors for well control drilling operation An explanatory research approach. <i>Journal of Engineering, Design, and Technology</i> , 17(1), 218–229. <a href="https://doi.org/10.1108/JEDT-04-2018-0068">https://doi.org/10.1108/JEDT-04-2018-0068</a>
7	<b>Shahbaz, M. S.</b> , Soomro, M. A., Bhatti, N. U. K., Soomro, Z., & Jamalib, M. zafarullah. (2019). The Impact of Supply Chain Capabilities on Logistic Efficiency for the Construction Projects. <i>Civil Engineering Journal</i> , 5(6).
6	<b>Shahbaz, M. S.</b> , Chandio, A. F., Oad, M., Ahmed, A., & Ullah, R. (2018). Stakeholders' Management Approaches in Construction Supply Chain: a New Perspective of Stakeholder' S Theory. <i>International Journal of Sustainable Construction Engineering and Technology</i> , 9(2), 16–26.
5	<b>Shahbaz, M. S.</b> , RM Rasi, R. Z., Bin Ahmad, M. F., & Sohu, S. (2018). The impact of supply chain collaboration on operational performance: Empirical evidence from manufacturing of Malaysia. <i>International Journal of Advanced and Applied Sciences</i> , 5(8), 64–71. <a href="https://doi.org/https://doi.org/10.21833/ijaas.2018.08.009">https://doi.org/https://doi.org/10.21833/ijaas.2018.08.009</a>
4	Rakiman, U. S. Bin, Rasi, R. Z. R., Latiffi, A. A., & <b>Shahbaz, M. S.</b> (2018). Value Creating Activity from Aluminium Recycling on Metal Scrap Collector Site: Malaysia Case Study. <i>Journal of Physics: Conference Series</i> , 1049(1), 012041. <a href="https://doi.org/10.1088/1742-6596/1049/1/012041">https://doi.org/10.1088/1742-6596/1049/1/012041</a>
3	Rehman, F. U., Yusoff, R. B. M., Javed, F., Zabri, S. B. M., Ismail, F. B., <b>Shahbaz, M. S.</b> , & Hussain, A. (2018). What is the process of consumers behavioral change? Some insights in spiral model. <i>The European Proceedings of Social &amp; Behavioural Sciences (EpSBS)</i> , AIMS 2017(74), 910–922. <a href="https://doi.org/http://dx.doi.org/10.15405/epsbs.2018.05.74">https://doi.org/http://dx.doi.org/10.15405/epsbs.2018.05.74</a>
2	<b>Shahbaz, M. S.</b> , Rasi, R. Z. R. M., Ahmad, M. F. Bin, & Rehman, F. (2017). What is supply chain risk management? A review. <i>Advanced Science Letters</i> , 23(9), 9233–9238. <a href="https://doi.org/10.1166/asl.2017.10061">https://doi.org/10.1166/asl.2017.10061</a>
1	<b>Shahbaz, M. S.</b> , RM Rasi, R. Z., Zulfakar, M. H., Bin Ahmad, M. F., Abbas, Z., & Mubarak, M. F. (2018). A Novel Metric of Measuring Performance for Supply Chain Risk Management: Drawbacks and Qualities of Good Performance. <i>Journal of Fundamental and Applied Sciences</i> , 10(3S), 967–988. <a href="https://doi.org/http://dx.doi.org/10.4314/jfas.v10i3s.83">https://doi.org/http://dx.doi.org/10.4314/jfas.v10i3s.83</a>

### Paper presented in Conferences:

1. International Conference on Business & Management (ICBM) 2023 organized by Muhammad Ali Jinnah University (MAJU) Karachi on 19-20 May, 2023.
2. 7th International Applied Business Research Conference (IABrc-2022) organized by Internaitonal Islamic University, Islamabad, Pakistan. On 12-13 October, 2022.
3. 8th Postgraduate Seminar in Accounting, Business and Finance (SABF 2022) organized by The Faculty of Business, Economics and Social Development, Universiti Malaysia Terengganu (UMT) on 19 June 2022.
4. 8<sup>th</sup> Global Conference on Business Management and Social Sciences (GCBMS) on 17th- 18th March 2022, organized by the Academy of Business Management Conferences (ABMC) and the University of Bolton (UOB) Academic Center Ras Al-Khaimah.
5. Manzil Pakitan organized the MultiModal Logistics Conference with focus on “Trade Growth of Pakistan through Multimodal Logistics” in collaboration with All Pakistan Shipping Association (APSA) on 10 March 2022.
6. International Virtual Conference on Challenges in Education, Business and Technology (IVCEBT) on February 20-21, 2022 organized by Center for Academic & Professional Career Development and Research (CAPCDR).
7. International Conference on Well-being: An Interdisciplinary Perspective (ICW-22) on 9-10 February 2022 at School of Social Sciences and Humanities, National University of Science and Technology (NUST), Islamabad, Pakistan.

8. 7th International Conference on Contemporary Issues in Business Management (ICIBM) organized by UCP Business School, Lahore, Pakistan on 23 November 2021
9. Global Conference on Services and Retail Management (GLOSERV-2021) on May 10-13, 2021 as a virtual conference.
10. 2nd International Conference on Entrepreneurship, Supply Chain and Retail Management, (ESREMIC 2018) on 10-12 August 2018 at Langkawi, Malaysia.
11. 6th International Conference on Education, (ICE-2018) on 15-17 March 2018 at the University of Education, Lahore, Pakistan.
12. ASIA International Conference (AIC-2016) on 10-11th December 2016 at University Technology Malaysia, KL Campus, Kuala Lumpur, Malaysia.
13. 5th International Conference on Technology Management, Business, and Entrepreneurship, (ICTMBE-2016) organized by Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia on 9th November 2016 at Melaka, Malaysia.

### Teaching Experience:

<b>I Have taught Below mentioned multiple courses in various programs like MS, MBA (Regular and Executive), BBA and etc. for more than 12 years.</b>		
Principles of Management	Business Statistics	Logistics Management
Supply Chain Management	Operations Management	Business Mathematics
Procurement and Contract Management	Quantitative Research	Research Methods
Strategic sourcing and relationship management	Statistical Inference	Project Management
Retail Supply Chain Management	Strategic Management	Research Projects

### Experience as a Supervisor:

#### Doctor of Philosophy (PhD)

1. Supply chain procurement strategies (Just started the research). **Abdul Queem (2025 – To date)**
2. Exploring Gaps in Policy and Practices of Corporate Sustainability in SMEs in Pakistan: A Mixed-Method Approach. **Mushtaq Ahmed (2020 – 2024).**
3. The Contingency Effects of Organizational Risks on the Relationship between Supply Chain Integration and Supply Chain Performance. **Syed Ali Raza (2019- to date).**

#### Master of Philosophy (MS/M. Phil)

1. The Impact of Innovative Organizational Climate and Readiness for Change on Project Success: A Mediating Role of Innovative Work Behavior (Sana Asif 2267113)
2. The Impact of E-Procurement Adoption factors on Project Performance: A Moderated Mediation Model (Muhammad Baalaaj 2267129)
3. The mediating role of supply chain management between Total quality management practices and project performance (Mahreen Jan 2167234)
4. The Moderating Role of Technology Orientation between Supply Chain Resilience Factors and Project Resilience for Building Projects of Pakistan (Muhammad Jahanzeb 2167227)
5. The Mediating Role of Sustainable Supply Chain Capabilities between Supply Chain Resilience and Project Success for Large-Scale Construction Projects (Muhammad Zain Tariq 2167222)
6. The mediating role of Information Communication Technology between Project Management Excellence and Supply Chain Excellence for project success (Muhammad Usama Ahmed 2167187)
7. Examining the impact of Green Project Management Practices on Sustainable Development: A Moderated Mediated Study (Muhammad Zeeshan Khan Niazi 2267185)



8. The Impact of Big Data Analytical Capabilities on Internal Supply Chain Finance Integration: A Moderating Role of Data Driven Decision Culture (Amina Tariq 2110101)
9. The moderating role of Age on Determinants of the Acceptance of E-Payment Systems and E-Merchants Behavioral Intentions for Seasonal Project (Wajahat Hussain 2067188).
10. The Role of Technology Adoption Drivers in Behavioral Intentions and Behavior Expectation: An Empirical Investigation (Sana Farooq 2067186).
11. Factors Affecting Delays in Construction Projects in Pakistan: A Moderating Role of Risk Management Practices (Yasir Hussain 2067157).
12. Impact of Human Resource Development on project success with mediating role of Job Satisfaction (Umair Aitmad Rao 1767188 IRS)
13. Teamwork quality and Project success in Software Development with agile development teams (Waleed Sandhu 1767184 IRS)
14. Impact of Project Planning on Project Delay with the Moderating Role of Project Governance (Tayyaba Sherzaman 1767211)
15. The Mediating Role of Trust Between the Relationship of Leadership Styles and Follower's Behavior: A Survey of Public & Private Sector Higher Education Institutions In KP (Naveed Hussain Shah 2067221)
16. The Impact of Quality Factors of Higher Education on Students Satisfaction: An Empirical Investigation for Pakistani Universities (Asif Hussain 2067189)

**Additionally, I have supervised more than 60 research students in their thesis/projects)**

#### **Experience as an external examiner:**

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##### **Ph.D.**

1. Mr. Muhammad Khalil Ur Rehman. Moderating Effect of Big Five Model on The Link Between Stressor and Creativity; A Study of Private Sector Universities in Khyber Pakhtunkhwa. University of Malakand. October 2024
2. Mr. Muhammad Rahies Khan. Reinforcing Environmental Sustainability Through Green Supply Chain Management Practices and Customer Intention Among Manufacturing Firms of Pakistan. Bahria University (09 February, 2022).
3. Maawra Salam. The Role of Green Supply Chain Drivers and Practices in Sustainable and Operational Performance: An Empirical Investigation for Manufacturing Sector of Pakistan. Bahria University, Karachi (02 October, 2021).
4. Sajjida Reza. Supply Chain Strategies and Sustainability: A Study of Textile Sector of Pakistan. Mohammadi Ali Jinnah University, Karachi (29 October, 2020).

##### **Master of Philosophy (M.S.)**

1. Govt. College University Faisalabad invited for evaluation of MS thesis of Ms. Samia Shaheen on 20 February 2023.
2. University of Malakand invited for evaluation of MS thesis of Mr. Ijaz Ahmad on 01 February 2023.
3. Iqra University, Karachi invited for evaluation of MS thesis of Ms. Wajiha Siddiqui on 02 September, 2022.
4. Mohammadi Ali Jinnahi Universityi Karachi invited for evaluation of 4 MS thesis on January 28, 2020.

5. Iqra University invited me for evaluation of six (6) MS thesis on June 02, 2022.
6. Bahria University invited me as evaluation of MS thesis on September 02, 2022

### **Experience as an Internal Examiner:**

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#### **Ph.D.**

1. Workplace Innovation as an Outcome of Component Antecedents: Findings from Small and Medium Enterprises Sector in Pakistan. Irum Gul (July - 2021).
2. A Determinants Analysis of Corporate Sustainability: Empirical Findings from Pakistan. Mahvish Kanwal Khaskhely. (July – 2020).

#### **Master of Philosophy (M.S.)**

1. Factors Influencing the Use of E-Learning for Capability Development of Generation Y Workforce Working in Pakistan. Abdyl Ahad Khan. (2019).
2. The Impact of Employee's Personality and Transactional Leadership on Employee Behavior. Asna Usman. (2019).
3. The Impact of Psychological Empowerment and Organizational Justice on Meaningful Employee Engagement. Kainat Memon. (2019).
4. Role of HR Effectiveness in Organization Performance: A Moderating Role of Electronic HR on Pakistan Textile Indutry. Kainat Memon. (2019).
5. Examining the Hierarchical Plateau Leading to Turnover Intention of Employee at Early Stage of Career. Ramesh Kumar. (2019).
6. The Impact of Holistic Approach of Systematic Thinking Skills towards Strategic Performance of an Organization. Ramesh Kumar. (2019).
7. Inclusive Leadership as a Mediator of the Relationship between Work Engagement and Innovative Work Behavior among IT Professionals of Pakistan. Gul Rukh Shehnaz Naqvi. (2019).
8. Climb to Break the Glass Ceiling and Leadership at The Top. A Qualitative Inquiry of Women Experience in Maritime. Muhammad Zafar. (2019).
9. The Mediating Role to Transfer of Training in the Relationship between Transfer Factor and Learning Outcomes. Salima Shahin. (2019).

**Additionally, I have examined more than 100 thesis of MS, MBA & BBA from various universities**

### **Workshops/Seminars/Trainings/Lectures:**

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#### **As Organizer/Trainer/Speaker (Selected)**

- Conducted Faculty training workshop on “Capstone Project Guidelines” on 3 November 2023.
- Organized two days **Hands-on workshop on Structural Equation Modeling (SEM) using Smart-PLS 4** on 07 & 08 August 2023, Trainer Prof. Dr. T. Ramaya from the University of Science Malaysia graced the occasion.
- **Organize** “International Webinar on Technical Writing Tips for Research Students” as a speaker on 20 May 2023.
- Organized two days workshop as **a trainer** on **Logistics, transporation and distribution** for **Pakistan Air-Force** employees on 02 & 03 January 2023.
- Organizer **workshop as trainer** on “**Systematic Literature Review**” for Faculty and Graduate Students of SZABIST-Islamabad 27 August 2022.

- Participated as **Keynote speaker** in 2nd International conference on supply chain management organized by Iqra University on 29 June 2022.
- Organized **International Webinar** on “Reshaping the supply chain: Emerging themes for research” for Faculty and Graduate Students of SZABIST-Islamabad on 04 June 2022. (Speaker: Assoc. Prof. Dr. Rozita Husain-National Defense University, Malaysia)
- Organized **Guest lecture session** on “Sailing Through Crises: What Lies Ahead in Supply Chain” for MBA and MSPM students of SZABIST-Islamabad on 28 May 2022. (Co-speaker: Mr. Shahzad Sultan-Voice President Procurement and Supply chain in Hashoo Group)
- Conducted **workshop** on “**Citation and Reference Management through Mendeley**” as **trainer** for Faculty and Graduate Students of SZABIST-Islamabad 14 May 2022.
- Organized **Guest lecture session** on “Technical Writing Tips for Research Students” for MSPM students of SZABIST-Islamabad on 08 January 2022.
- Conducted workshop on **SPSS as trainer** for MBA students of SZABIST-Islamabad on 28 December 2021.
- Organized **Guest lecture session** on “The Role of Theory in Research” for MBA and MS students of SZABIST-Islamabad on 26 December 2021.
- Organized **Guest lecture session** on “Supply Chain Network Design before and after COVID-19 of Pakistani Manufacturing Organizations” for MBA and MS students of SZABIST-Islamabad on 21 November 2021.
- Conducted online workshop on “**Mendeley**” as **trainer** organized by Micro Pollutant Research Centre, University Tun Hussein Onn Malaysia, Malaysia on 08 June 2021.
- Deliver a **Public Lecture** on “Logistics and Reverse Logistics” to the faculty members and students of University of Pakuan, Bogor, Indonesia on 25 May 2021.
- Organized an **Online International Webinar** “The Effects of COVID-19 on Global Trade: Positive Vs Negative” on 23 April 2021.
- Organized **Guest lecture session** on “Exploratory Factor Analysis (EFA) and Confirmatory Factor Analysis (CFA) by using SPSS” on 10 April 2021.
- Organize a Guest Speaker session “**AGILE/SCRUM in Project Management**” on 01 January 2021.
- Participated as Guest lecture in the “**Online Corporate Finesse Workshop**” organized by Executive Development Center (EDC), SZABIST, Islamabad on 30 December 2020.
- Organize **International webinar** on “Sustainable Global Supply Chain for New Normal” organized by Management Science Department, SZABIST, Islamabad on 04 December 2020.
- Conducted a workshop on **Mendeley as trainer** on December 09, 2019 in SZABIST.
- Organize a seminar as moderator on “**Emerging Strategies for Industry-Academia Linkages**” on November 23, 2019.
- Conducted workshop on **SPSS as trainer** on November 20, 2019 in SZABIST.
- Organize a Guest Speaker session for Executive MBA students on “**Supply Chain Management a Global Perspective on November**” on 17, 2019.
- Participated as **Guest-Speaker** in “Focus Group Discussion” on “supply chain management to gain competitive advantage in business” organized by Institute Stiarni, Jakarta, **Indonesia** on 26 April 2019.
- Participated as **Guest-Speaker** in “**International Colloquium**” organized by University of Pakuan, Bogor, West Java, **Indonesia** on 27 April 2019.
- Participated as **Guest-Lecturer** on “supply chain risk management for manufacturing” organized by Faculty of Economics, University of Pakuan, Bogor, West Java, **Indonesia** on 29 April 2019.
- Conducted workshop on “Mastering Quantitative Data Analysis using **SPSS Software**” as **organizing committee member** organized by International Office, Universiti Tun Hussein Onn Malaysia on 08 November 2018.
- Conducted workshop on “**Mendeley for Beginner**” as **trainer** organized by Centre for Graduate Studies, Universiti Tun Hussein Onn Malaysia on 12 March 2018.

- Conducted a community Service Program “Waste to Vase” as **organizing committee member** organized by Micropollutant Research Centre, Parit Raja, Batu Pahat, Johor, Malaysia on 10 March 2018.
- Selected as a **committee member** for community service under Micropollutant Research Centre, Parit Raja, Batu Pahat, Johor, Malaysia for 2018.
- Conducted a workshop on “**How to write Result and Discussion**” organized by Centre for Graduate Studies, Universiti Tun Hussein Onn Malaysia as on November 30, 2017.

#### **Attend as trainee (Selected)**

- Attended training on “**AACSB Eligibility**” on 15 August 2022 organized by NBEAC in collaboration with AACSB.
- Attended workshop on “**How to get the most out of being a reviewer of scientific article**” on 10 August 2022 organized by Elsevier.
- Attended a two days training on “**Accreditation and Reaccreditation Strategies**” on 28-29 October 2021 organized by NBEAC under HEC.
- CIPS Bahrain & Pakistan Branch - Liabilities and damages: All that you need to know if you are in a relationship [contractual] on 3rd June, 2021.
- Qualitative Research Colloquium Series (QRCS) 2021 which was held on the 25th March 2021 and 8th April 2021.
- Attended a one hour training on “**ProQuest Ebook Central Advanced Training**” on 30 September 2020.
- Attend online session on “**Becoming A Word Class Social Science Researcher**” organized by Emerald Publication, that was held on 28 June 2020.
- Attend online session on “**Selection of Scholarly Journals for Publications: Quality Consideration**” organized by Emerald Publication, that was held on 16 June 2020.
- Attend online workshop on Emerald Guide to Getting published, that was held on 9 April 2020.
- Attended a workshop on “**Smart PLS**” organized by Institute of Business Administration (IBA-Karachi) on February 7-8, 2020.
- Attended a workshop on “**Case Study writing**” by Institute of Business Administration (IBA-Sukkur) on February 7-8, 2020.
- Attended a workshop on “**Case Method of Teaching and writing**” by Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST) on January 17, 2020.
- Attended a workshop on “**A Brief Guide to Doing Systemic Literature Review**” organized by Micropollutant Research Centre, Universiti Tun Hussein Onn Malaysia as on August 16, 2018.
- Attended a seminar on “**Academic Coffee Session: Sharing Local & International Postgraduate Experience**” organized by School of Graduate Studies, University Technology Malaysia, Johor, Malaysia as on July 05, 2018.
- Attended community service program “**Corporate Social Responsibility**” organized by Centre for Graduate Studies, University Tun Hussein Onn Malaysia, Malaysia as on April 21, 2018.
- Attended colloquium on “**Sustainability in Emerging Technologies**” organized by Nigerian International Student Society, University Tun Hussein Onn Malaysia as on November 07, 2017.
- Attended a workshop on “**Special Talk on Qualitative Research**” organized by Faculty of Technical and Vocational Education, Universiti Tun Hussein Onn Malaysia as on October 30, 2017.

- Attended a workshop on **“EBSCO Resource Sharing”** organized by EBSCO in Tunku Tun Aminah Library, Universiti Tun Hussein Onn Malaysia as on October 22, 2017.
- Attended a workshop on **“SPSS Basic Course”** organized by Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia as on August 13, 2017.
- Attended a workshop on **“Publishing in High Impact Journals”** organized by Prof. Dr. Nigel Grigg in Universiti Tun Hussein Onn Malaysia as on August 06, 2017.
- Attended a workshop on **“Workshop on Structural Equation Modeling Using Smart PLS 3.0”** organized by Centre for Graduate Studies, Universiti Tun Hussein Onn Malaysia as on March 7-8, 2017.
- Attended a workshop on **“Reference Formatting Using Microsoft Word and Mendeley”** organized by Jamilus Research Centre, Universiti Tun Hussein Onn Malaysia as on October 13, 2016.

### **Skills/Abilities:**

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- Effective oral and written communications skills
- A hard-working team player with a “can-do” attitude who is able to work independently with little or no guidance
- Flexible, with excellent organization and time management skills - able to manage conflicting priorities and work under pressure to meet competing deadlines.

### **References:**

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- Reference will be furnished on demand.